

St. Rose Catholic School Anti-Bullying Policy

All students, staff, parents, and volunteers will be required to read and sign our St. Rose School Bullying/Harassment Policy.

St. Rose Catholic School Anti-Bullying Policy

St. Rose School is committed to making our school a safe and caring environment for all students. We will treat each other with respect and refuse to tolerate bullying of any kind.

Definition:

Any student or adult behavior that threatens the safety or wellbeing of any member of the school community will be taken seriously. Incidents of physical assault, such as bullying, verbal abuse (threats, extortion, or violence), cyber-bullying (threats, extortion, or violence through any form of media), or harassment are not acceptable in a Catholic school or at school-sponsored activities and may result in disciplinary action up to and including expulsion or dismissal.

Students and adults at St. Rose will do the following things to prevent bullying:

- Treat each other respectfully
- Refuse to bully others
- Refuse to let others be bullied
- Refuse to watch, laugh, or join in when someone is being bullied
- Try to include everyone in play, especially those who are often left out
- Report any bullying to an adult.

Teachers and staff at St. Rose will do the following things to prevent bullying and help children feel safe at school:

- *Closely supervise students in all areas of the school and playground.
- *Watch for signs of bullying and stop it when it happens.
- *Respond quickly and sensitively to bullying reports using the Four-A-Response process (Affirm Feelings, Ask Questions, Assess Safety, and Act by coaching child on what to do in the future).
- *Look into all reported bullying incidents.

Consequences for Violation of the Anti-Bullying Policy

Depending on the severity and nature of the incident, St. Rose will take one or more of the following steps when bullying occurs:

Intervention, Warning, and Redirection

A teacher, principal, or staff member will ensure that the immediate behavior stops and reinforce to the student that bullying will not be tolerated. During this meeting with the student/adult, the staff member will redirect the student/adult and come up with a plan for success in case they find themselves in a similar situation in the future. Adults will follow the procedures set out in the faculty handbook.

Recovery/Notification of Parents

School staff will notify the parents of involved students. The parents might be asked to meet with the principal or other members of the school staff, including the student's teacher. Depending on the severity, the student will be fill out a recovery form where they can examine their conscience and create a plan to correct the behavior.

Resolution with the Target of the Bullying

The student may be required to write a letter of apology to the student who was bullied. Depending upon the nature of the incident, the students involved may meet to help resolve the problem and ensure it does not happen again.

In-school Suspension

The student will be in in-school suspension for the day and create a plan to correct the behavior. The student, teacher, principal, and the parents will sign this plan.

Adults will be asked to create a plan with the principal or the parish priest to ensure that the behavior is changed.

Suspension

In cases of severe or repeated bullying, the student may be suspended under diocesan policies.

Diocesan policy states:

When ordinary forms of discipline are unsuccessful, it may be necessary to have recourse to probation, suspension, or expulsion. The principal reserves the right in all cases to apply the disciplinary measure he or she decides is appropriate. 4.8 (C)

* Expulsion/Dismissal

Students/adults who seriously violate the school discipline code may be subject to expulsion or dismissal. Expulsion takes place in accordance with written diocesan policy for discipline and after the principal has met with the parents of the student. 4.8 (C)

Dismissal can take place in accordance with written diocesan policy that expressly prohibits any and all acts or threats of violence by any diocesan employee, parishioner, vendor, or other visitor to the diocese's facilities. 3.69 (A), 4.7 (A)

ADULTS and STUDENTS: Sign the adult/student contract. Please cut along the dotted line and send the bottom portion back to the teacher.

St. Rose School Anti- Bullying Adult/Student Contract

I, _____, promise that I will do my best to keep our school a safe and caring place. This means that I will:

1. Treat *everyone* with kindness and respect.
2. Resolve disagreements with other students peacefully.
3. Never tease, hurt, name-call, or bully another student.
4. Refuse to join in if I see someone else being bullied.
5. Ask for help from an adult if I am bullied or see someone else being bullied.
- 6.

Date: _____

Student Signature

Student Signature

Student Signature
